

SUSTAINABILITY FACTSHEET 2023



The Santai - Umalas, managed by Lifestyle Retreats, is committed to achieving best practices of environmental and social sustainability, thus minimising ecological impacts and maximising social impacts.

Our initiatives are ensured to align with global sustainability standard, namely Global Sustainable Tourism Council Criteria and the United Nations 17 Sustainable Development Goals.

We continually collect, measure, and internally audit economic, social, and environmental data. Turning data into insights, we implement relevant actions that improve both our sustainability and operational excellence.

*All provided data is based on internal calculations derived from GSTC & UN SDGs criteria.
The data represents performance results of the resort during the period January to December 2023.
For questions or comments kindly contact sustainability@lifestyleretreats.com*

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SUMMARY

Headcount

32

Headcount by Employee Level

Level 0 - 2	Level 3 - 6	Level 7 - 9
69%	28%	3%

Headcount by Age

<30	30-50	>50
47%	53%	0%

Headcount by Contract Type

Permanent	Temporary
0%	100%

Local Employment

(Local refers to Balinese employees)

84%

Full-Timer

100%

Hiring

13%

Termination & Resignation

13%

GENDER DIVERSITY

Headcount by Gender

75%

25%

Management Position by Gender

(Level 3 and above)

70%

30%

Employee Level by Gender

Level 0 to 2

77%



23%

Level 3 to 6

67%



33%

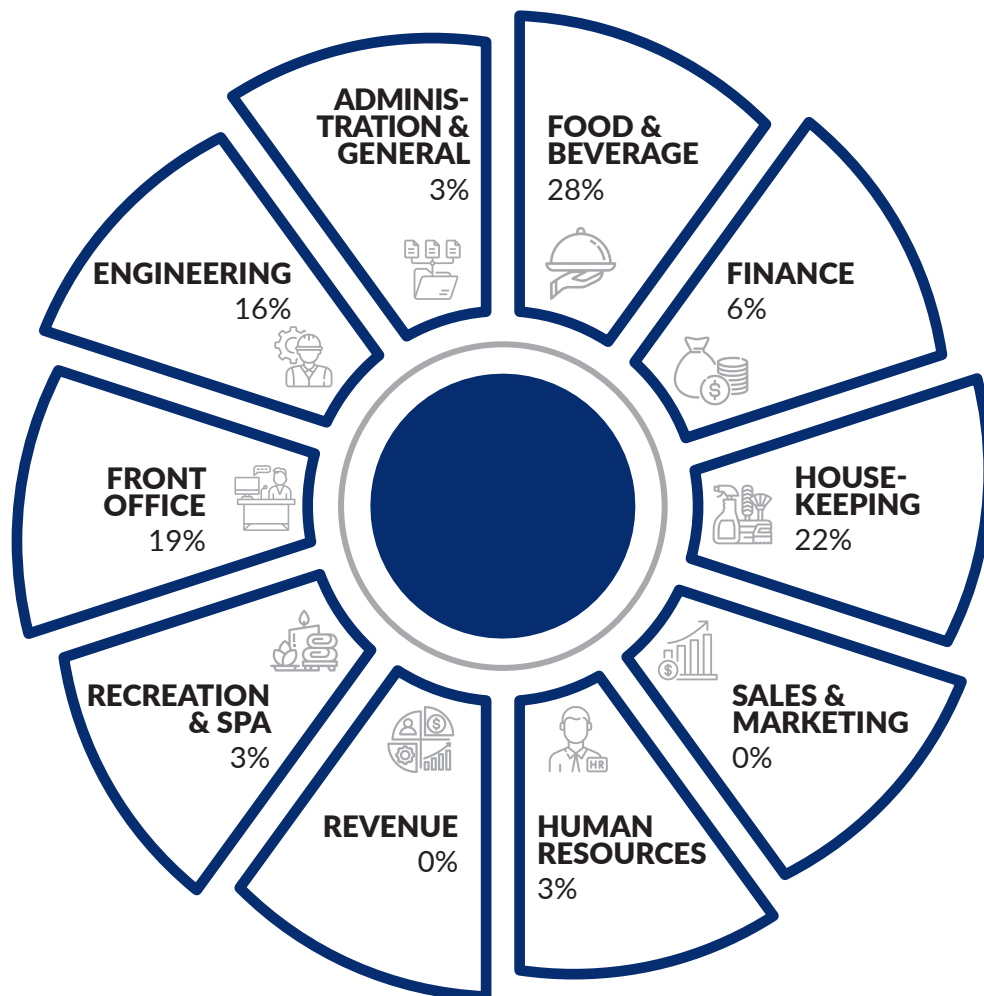
Level 7 to 9

100%

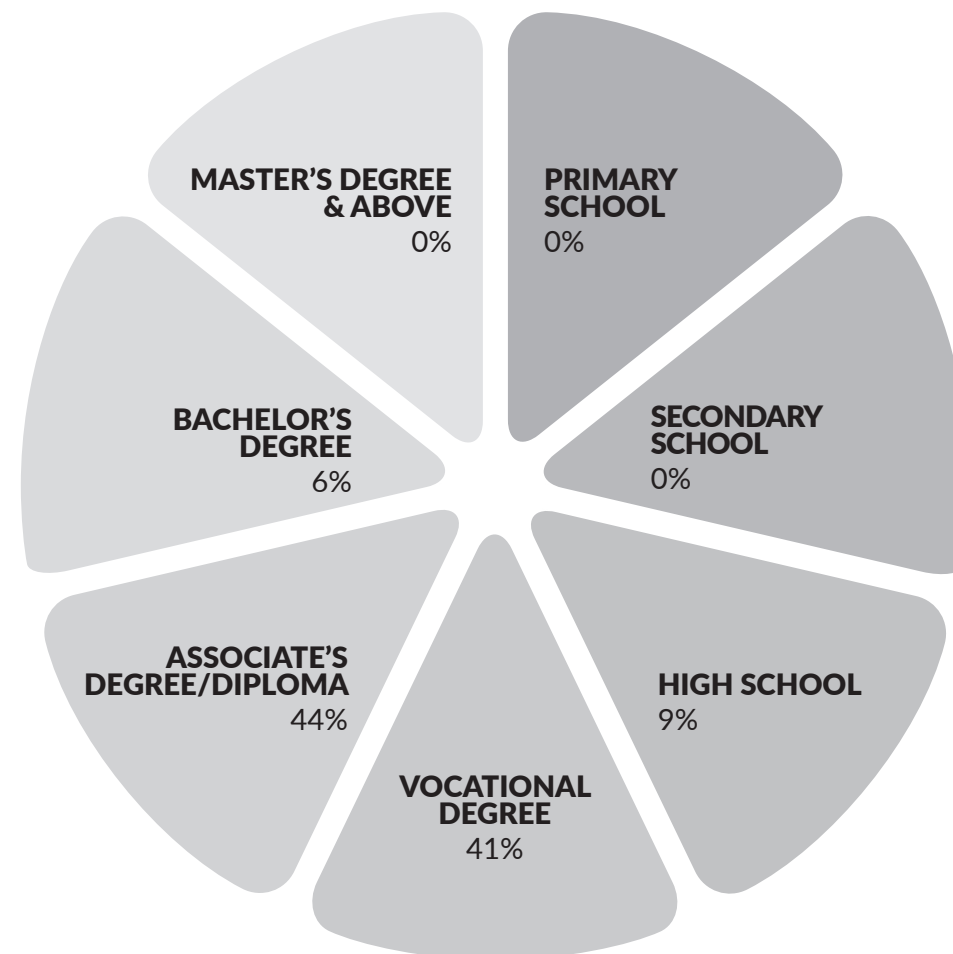






0%





Headcount by Department



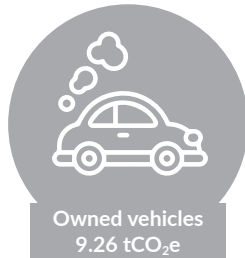
Headcount by Educational Level



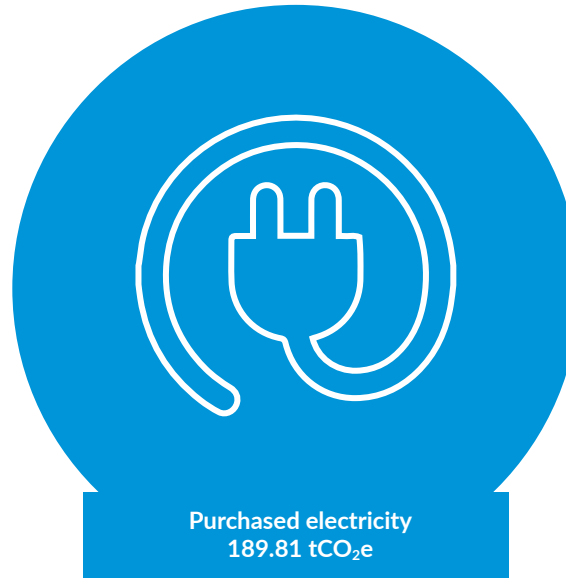
 <p>Greenhouse Gas Emissions</p>	kgCO ₂ e per guest night	19.32
 <p>Energy Efficiency, Conservation And Management</p>	% of LED bulbs	99
	Temperature setting in °C	24
	% timers and motion sensors	2
 <p>Fresh Water Resources</p>	m ³ per guest night	1.38
 <p>Ecosystem and Landuse Management</p>	% of total green area	30
	% of total grey area	70
	Number of flora species	10

 <p>Property Ownership</p>	% of shares held by Indonesian owners	100
 <p>Air Quality Protection</p>	% of outside uplights	47
 <p>Solid Waste Management</p>	% of waste diversion	98
 <p>Environmental Harmful Substances</p>	Hazardous waste management certification acquisition	No
	% of total consumption on bio-degradable chemicals for room and food and beverage functions	35
	% of total consumption on eco-labeled A4 paper	100
	% of total spending on local beverage products	83
	% of Indonesian service providers	81

Scope 1 Emission



Scope 2 Emission



Scope 3 Emission



Average Consumption per Guest Night



CO₂e (kg)
19.32



Electricity (kWh)
38.00



LPG gas (kg)
0.11



Stationary fuel (l)
0.01



Mobile fuel (l)
0.28



Water (m3)
1.38



Laundry (kg)
3.18